



## **PWC-NJ Mentor Program Guidelines**

**March 17, 2021**

**Rev 2**

Professional Women in Construction (PWC) is an organization whose membership is open to all individuals and corporations in a Construction Related Field. PWC-NJ, the New Jersey chapter of PWC, is offering a mentorship program to anyone interested in joining. A mentorship participant does not need to be a member of the PWC-NJ at this time, but we encourage membership in the organization as we believe both the Mentorship program and attending meetings and functions can lead to further professional development.

Our mentorship program encourages participation by individuals of:

1. All professional backgrounds in the construction related fields
2. All levels of experience
3. Any age/gender

The mentorship program's mission statement revolves around the notion that all members can learn and benefit from the experience and knowledge of all careered individuals, regardless of personal career paths. With that in mind, pairings are encouraged to express themselves and participate as both a mentor and a mentee.

The Program will match individuals as mentors for a period of one year. During this period of time, we will encourage our pairings to interact with one another at a minimum of two times per month, plus we will be putting together a Quarterly Gathering at a social meeting place for all Mentoring Program members to meet and interact. At the end of every year, new pairings will be created.

PWC-NJ wants to encourage all of its members and non-members to become involved in this Program. One of our goals is to seek out individuals and companies just starting out in to the Construction Related Field to help them network, learn and succeed through the Mentor Program.

***Be A Part of Someone Else's Success Story.....***

### **Seeking Applications for our PWC Mentorship Program, starting April 2021**

"Be apart of someone else's success story"...  
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**For more information and application,  
please visit our website, under  
Committees, Mentorship or email  
Erin Allen at [eallen@torcon.com](mailto:eallen@torcon.com).**